



## HAYLEY DEXIS AWARDED ECOVADIS GOLD (TOP 5% COMPANY)

HAYLEY DEXIS has been awarded EcoVadis Gold for sustainability, joining the top 5% of companies assessed globally. The company also ranks in the top 3% within the wholesale of other machinery and equipment sector.

At HAYLEY DEXIS, the key differentiator is its people, and the business is proud to highlight their hard work and expertise. As part of this achievement, HAYLEY DEXIS acknowledges the individuals who were instrumental in securing this recognition: Mark Fulwell and Paige Davies, from the company's Safety, Health, Equality, and Quality (SHEQ) team. Their passion and commitment continually push the business forward in all areas of sustainability.

### What is EcoVadis Gold?

EcoVadis recognises eligible companies that have completed the EcoVadis assessment process and demonstrated a relatively strong management system that addresses sustainability criteria, as outlined in the EcoVadis methodology.

EcoVadis is quickly becoming a go-to signal for HAYLEY DEXIS customers, enabling the company to demonstrate its sustainability credentials; some tenders now require a minimum of Silver. As HAYLEY DEXIS continually seeks to improve in various areas, including sustainability, achieving EcoVadis Gold is a significant step in the right direction.

“It has taken many months to collate the required information for the EcoVadis assessment. They measure the business in four different areas: environment, ethics, labour and human rights, and sustainable procurement. They take all the data you provide and then measure it against their scale to provide you with an overall rating, which is categorised as Bronze, Silver, Gold, or Platinum. We've been very fortunate to be awarded gold this time around,” said **Paige Davies, ESG Sustainability Assistant**

## Humble Enough to Improve

The journey wasn't straight to gold, though. With an initial assessment of Bronze, EcoVadis pointed the business in the right direction to better evidence the efforts being made across all criteria areas. Policy is just one of these areas. It's not enough to say it's done; there is an emphasis on ensuring policies and processes are in place to embed the practice.

There is no better feeling than when months of hard work result in a Gold EcoVadis award. But to be clear: gold is not a destination. It's a checkpoint. The real success lies in the consistency of actions behind the rating — and the shared commitment across teams to continually improve, not just comply. Behind the paperwork and policies lie honest conversations, deep dives into supply chains, thoughtful reflection on areas for improvement, and sometimes tough decisions about how the business operates. That's what the EcoVadis Gold reflects — not perfection, but proof of a serious, embedded approach to sustainability.

## Beyond Gold

This award is not seen as a trophy to polish and put on a shelf. For HAYLEY DEXIS, it's a reality check — a structured way to hold itself accountable. The assessment prompted the business to take a hard look at where it is making progress and where work is still needed. Sustainability isn't a fixed target; the bar keeps moving. What's considered "best practice" today could be baseline tomorrow. While achieving Gold is something to be proud of, the company also views it as a challenge to stay sharp, remain honest, and continue pushing forward.

"It's a lot of work, but 100% worth it. Especially when Ben, our joint managing director, came to visit and congratulated us on our hard work. Although achieving EcoVadis Gold is a great achievement, we care about the standard we hold ourselves to every day, even when no one's watching. That's what sustainability should be about," said **Mark Fulwell, SHEQ Group Advisor**. While taking a moment to appreciate the recognition, HAYLEY DEXIS is already back to work — checking, adjusting, improving. Because staying in the top 5% means never assuming the work is done. And if the process taught the team one thing? It's that doing the right thing often isn't the easiest thing. But it's always worth it.

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