

Energy Policy



Hayley Group Ltd.'s t/a Hayley DEXIS (and its associated companies: Advanced Maintenance Supplies, Bearing Man Limited, Mercury Bearings & Hayley DIRS) senior management is committed to responsible energy consumption and will aim to practice energy efficiency throughout all sites and equipment.

It is the policy of the organisation to:

1. To develop and maintain an Energy Management System to meet the requirements of ISO50001.
2. Where possible, pursue best practise techniques, but at least to comply with current energy legislation and other requirements.
3. Continually improve the performance of the energy management system.
4. Set and monitor specific objectives relating to the energy management system. These objectives will be set and reviewed at regular intervals.
5. To support the purchase of renewable energy and energy efficient products.
6. To ensure that the Energy Policy has been communicated to all stakeholders to encourage their involvement.
7. Promote the efficient use of energy.
8. Ensure that adequate information and resources are provided to ensure the effective implementation of this policy.
9. Continue to explore ways of reducing our carbon footprint and measuring the environmental impact caused by our energy consumption.
10. Consider energy performance improvements in the design and modification of our facilities, equipment, systems, and processes.
11. To regularly review and update as necessary the Energy Policy.

Signed Ben Noakes Managing Director Date 12 / 01 / 2026

Signed Gary Quinlan Managing Director Date 12 / 01 / 2026